



What is a Peace Pursuit Practitioner?

A **Certified Peace Pursuit Practitioner** is someone who has extensive and advanced experience as a Peace Pursuit **Coach**, and who desires to help others reach peace even in complex and painful situations.

Practitioners are able to serve individuals as a **Coach** and are also able to act as a **Witness** or **Mediator** during Stage 3 conversations, to help parties in conflict reach the Bounce of Peace. **Practitioners** are often called upon to help others resolve conflicts within ministry organizations, local church communities, and through requests sent to *Peace Pursuit International*.

Certified Practitioners have been trained, supervised, evaluated, and certified by *Peace Pursuit International*. They have demonstrated a lifestyle committed to personal peacemaking, advanced understanding of contextualized application of the Peace Pursuit Model, and skillful aptitude in the **Coach** Role.

Practitioners must renew their certification every 2 years to ensure they maintain the highest level of skillful application of the Peace Pursuit Model, both in their role as a **Coach** and in their personal lives.

How can I become a Certified Peace Pursuit Practitioner?

To become a skilled **Coach**, and eventually attain certification as a **Practitioner**, you must complete 4 progressive levels of training, supervision, and evaluation:

Level 1: Attend a Coach and Mediator Training (\$1200)

Level 2: Attend 4 Enrichment Webinars * (\$200)

Level 3: Complete 10 Coaching Debriefs * (\$400)

Level 4: Successfully pass the Practitioner Evaluation (\$200 **)

Total financial investment to complete all training/supervision requirements of a Practitioner Certification: \$2000

Estimated time required to complete all requirements (Level 1-4): as little as 1 year

* Level 2 Webinars and Level 3 Coaching Reviews should be completed concurrently.

** Level 4 Evaluation fee is waived when Levels 1-3 are purchased as a bundle prior to the first training.

*Prices and the Practitioner certification requirements are subject to change over time. Contact **Peace Pursuit International** for the most up-to-date details on the Practitioner certification process and prices. Group discounts and ministry packages are available on a case-by-case basis.*

Peace Pursuit Practitioner Training and Certification Details

Level 1: Coach and Mediator Training (CMT)

CMT is an advanced training for counselors, pastors, supervisors, member care, human resources personnel, and anyone who deals with (or should deal with) conflict frequently. It provides deep insight and reflection for participants' personal conflicts and extensive practice of the Peace Pursuit Coach Role through role-play, constructive feedback, and in-depth discussions on how to apply the model in various settings.

The CMT also equips participants with the skills to become effective resources within their ministry organization, local church, or through the Global Practitioner Referral Network whenever Peace Pursuit Coaches or Mediators are needed. This in-depth training in the Peace Pursuit Model will help leaders identify practical ways to proactively improve departmental and teaming relationships throughout their ministry, develop procedures to resolve conflicts as they occur, and evaluate organizational structures and policies that may contribute to misunderstandings, unmet expectations, and conflict.

CMT is an 18-hour, virtual training delivered through six, 3-hour sessions, typically scheduled over a three-week period. In addition, there are approximately 25-30 hours of pre-training assignments and between-session activities. Participants receive a detailed PDF activity book for practice and future reference. (Participants need to purchase *The Peace Pursuit Handbook* to complete pre-training assignments.)

CMTs are highly interactive and are precisely designed to give each participant a wide variety of experiences through pre-assigned coaching role-plays and discussion groups.

Following completion of the CMT, each participant receives **2 hours of individual mentoring** and supervision as they begin applying coaching skills in real-work situations.

Level 2: Enrichment Webinar Series

Beginning approximately one month after completion of the CMT, participants may begin attending monthly Enrichment Webinars. The 90-minute webinars address supplemental topics designed to foster ongoing improvement in CMT participants as they begin to practice the art of coaching others to reach peace in real-life conflicts. These interactive webinars answer pressing questions and engage participants in detailed discussions that focus on effective applications of Peace Pursuit in participants' ministry contexts.

Enrichment Webinars address 4 critical topics on a monthly rotation. Participants are welcome to attend the same webinar topics more than once, but they must attend all 4 topics in the webinar series to fulfill the Level 2 requirement for Practitioner certification.

The Enrichment Webinar series addresses the following non-consecutive topics:

- Helping people uncover and reframe their expectations
- How to structure Stage 2 conversations from start to finish
- Leading Stage 3 mediations – Tips and checklists
- What to do when....

Actively certified Practitioners are welcome to attend the monthly Enrichment Webinars for the purpose of review and ongoing learning.

Level 3: Coaching Debriefs

After completing the CMT, participants should immediately begin applying their newly learned coaching skills, both in personal application and in the Coach Role for others with a relational problem. Each time your role as Coach is concluded, you will complete the Coaching Review form, which comprises reflective and evaluative questions about your application of Peace Pursuit concepts and resources throughout your coaching sessions with another individual. Coaching Reviews are submitted to a Peace Pursuit Master Practitioner, who responds to each Review with specific feedback, questions, and suggestions to promote your ongoing growth and development as a Coach. After completing five Coaching Debriefs, you will be invited to schedule a live coaching role play with a Peace Pursuit Master Practitioner, to receive direct feedback and guidance.

Coaching Debriefs provide a measurable record of effective application and progressive mastery of the Peace Pursuit Coach Role. Each Review must be submitted and evaluated by a Master Practitioner prior to completion of the next Review form. This is to ensure that each coaching experience represents an opportunity for correct and effective application of the insights and feedback given by the Master Practitioner through previous Coaching Debriefs. The interactive process of debriefing each coaching experience and receiving feedback and guidance from a Master Practitioner is an essential component of the development process that culminates in attaining the certification as a Peace Pursuit Practitioner.

Level 4: Practitioner Evaluation

Once Levels 1, 2, and 3 have been completed, candidates may apply to take the Practitioner Evaluation. If the Coaching Debriefs and interactions during webinars and with the supervising Master Practitioner have indicated a readiness for this final step, individuals will be approved to register for the Practitioner Evaluation.

After registering, candidates will be given detailed instructions to help them prepare for the Evaluation, including a list of questions about how to apply the Peace Pursuit Model in specific situations. Candidates will write out thorough answers to all of the questions and send them in for review **prior to** the date of the live Evaluation.

The live Practitioner Evaluation consists of:

- a statement of personal commitment to applying Peace Pursuit principles in one's personal life and in service to others as a Peace Pursuit Coach.
- a coaching demonstration in which the candidate role plays a coaching session based on a case study scenario provided in the Evaluation instructions.
- a discussion about contextualized and nuanced applications of the Peace Pursuit Model, based on the candidate's written answers to questions included in the Evaluation instructions.

Practitioner Certification, Renewal, and Benefits

Candidates who successfully pass the Practitioner Evaluation will be awarded a certificate recognizing their advanced skill as a Peace Pursuit Coach and their credential as a Peace Pursuit Practitioner. **Peace Pursuit International** maintains a list of active, certified Practitioners, which is a referral resource for individuals and groups seeking the help of a skilled Coach or Mediator. All actively certified Practitioners are invited to participate in the Global Practitioner Referral Network, and Practitioners are fully independent in setting the fees and details of any coaching and mediation services they choose to provide.

The Practitioner credential remains active for two years following successful completion of the Practitioner Evaluation. Practitioners may renew their certification by retaking the Practitioner Evaluation. This bi-annual evaluation process is intended to ensure that all certified Practitioners are maintaining the highest level of skillful application of the Peace Pursuit Model, both in their role as Coach and in their personal lives.